

GOODWIN COLLEGE

DRUG AND ALCOHOL ABUSE PREVENTION PROGRAM

Goodwin College is dedicated to providing quality educational services to its students and a quality work environment for its employees. In keeping with this commitment, Goodwin College will strive to maintain a workplace free from drug and alcohol abuse.

The manufacture, possession, distribution or use of illegal drugs or alcohol is prohibited in the workplace, including school grounds. Any violation of this policy will warrant and/or federal criminal charges.

Employees are to notify management of Goodwin College of any criminal drug statute conviction for a violation occurring in the workplace no later than five days after such conviction. The employer will notify the United States Department of Education, Office of Student Financial Assistance, 400 Maryland Avenue, SW, Washington, DC 20202, of such conviction within ten days after receiving such notice.

Goodwin College will assist employees in the selection of appropriate counseling, substance abuse assistance or rehabilitation programs. In addition, Goodwin College will not discriminate in employment solely on the grounds of prior drug or alcohol abuse or against individuals who have satisfactorily completed a substance abuse assistance or rehabilitation program.

To ensure safety, security, and productivity, good access, conduct business with the highest ethical standards and treat all students, co-workers, and business associates with fairness and integrity.

Included in this packet of information that I have received are:

1. A listing of drug and alcohol counseling/treatment/stabilization resources.
2. A description of the applicable legal sanctions under federal law.

Signature

Date

THE COMPREHENSIVE DRUG REFORM ACT OF 1986

This law is designed to create new criminal violations as well as harsh "MANDATORY PENALTIES"

legislation is designed to send an uncompromising message to DRUG DEALERS that DRUG TRAFFICKING NEAR SCHOOLS OR TO JUVENILES WILL NOT BE TOLERATED.

MANDATORY LOSS OF DRIVER'S LICENSE

PENALTIES:

1. Violator MUST lose his/her driver's license for a period of at least 6 months.

MANDATORY FINES:

- All juveniles must pay a \$25 lab fee.
- D.E.D.R. Penalty (Mandatory Drug Enforcement & Demand Reduction):
Fines range from \$500 for a disorderly offense to \$3,000 for first degree crimes (most serious offense.)

MANDATORY PRISON SENTENCE:

1. Distribution of drugs and/or the possession with the intent to distribute drugs within 1,000 feet of school property or ANYWHERE on school property.

2. Any person who causes a juvenile to distribute drugs is subject to a MANDATORY TERM OF IMPRISONMENT.

3. ANY ADULT CONVICTED OF DISTRIBUTING DRUGS TO A JUVENILE IS SUBJECT TO A DOUBLE TERM OF IMPRISONMENT.

EXAMPLE: If a student is convicted of possessing any drug paraphernalia (such as a roach clip or vial used to store cocaine or crack), he/she will automatically lose his/her driving privileges for a period of at least 6 months and MUST PAY a minimum of \$500 in fees and penalties.

**FEDERAL PENALTIES AND SANCTIONS
FOR ILLEGAL POSSESSION OF A CONTROLLED
SUBSTANCE**

First Conviction: Up to 1 year imprisonment and fine of at least \$1,000 but no more than \$100,000, or both.

After one prior drug conviction: At least 15 days in prison, not to exceed 2 years and fine of at least \$5,000 but no more than \$250,000, or both.

Special sentencing provisions for possession of crack cocaine:

Mandatory: at least five years in prison, not to exceed ten years and fined up to \$25,000, or both if:

- a. First conviction and the amount of crack possessed exceeds five grams
- b. Second conviction and the amount of crack possessed exceeds five grams.
- c. Third or subsequent crack conviction and the amount of crack possessed exceeds one gram.

Health Risks Associated with use of Illicit Drugs

types of cancer, pathological changes in the liver, brain, heart and muscle which can lead to disability and death; addiction; brain defects; shortened life span; stomach ulcers; hemorrhoids; varicose veins; and other health problems. Alcohol and drugs are also a major factor in homicides, rapes, suicide, family and date violence. Alcohol is significantly involved in all types of accidents – motor vehicle, home, industrial, and recreational. Unintended pregnancies and sexually transmitted diseases are often associated with alcohol or other drug abuse, as well as relationship academic or work problems.

ADDICTION ASSESSMENT & TREATMENT SERVICES - 24 HOUR HELPLINE: Free confidential consultation. Alcohol, drug, and mental health treatment programs for adults & adolescents (1-800-771-5009)

AL-ANON FAMILY GROUPS, 256 Adrian Avenue, Newington, CT 06111 (336-3607)

Members of an alcoholic's family, friends, or other significant persons and in-person family support. Encourage the alcoholic to seek recovery. Emphasis placed on anonymity. Twenty-four hour answering service.

ALCOHOLICS ANONYMOUS (333-5804): Provides referral to nearest AA group. Twenty-four hour answering service.

BEHAVIORAL HEALTH OF WATERBURY HOSPITAL, 969 West Main Street, Waterbury, CT 06708 (203) 752-2626

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BYRON CENTER, 1000 Elm Street, Bridgeport, CT 06604 (336-3607) Provides residential and nonresidential treatment services for alcoholism and drug recovery.

BRISTOL HOSPITAL THE COUNSELLING CENTER, 440-C North Main Street, Bristol, CT 06033 (860-438-2000)

THE CENTER, 497 Elm Street, Bridgeport, CT (336-8400), 52 Beach Road, Fairfield, CT (254-2000). Alcohol and drug abuse treatment for adults and adolescents.

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FAMILY SERVICE OF GREATER WATERBURY, 34 Murray St., Waterbury, CT 06708 (203) 756-8511

GUENSTER REHABILITATION CENTER, 276 Union Avenue, Bridgeport, CT 06607, (336-3607)

HOSPITAL OF SAINT RAPHAEL EVENING CHEMICAL DEPENDENCE PROGRAM, 1294 Chapel Street, New Haven, CT 06511 (784-8790)

REID TREATMENT CENTER, 121 West Avon Road, Avon, CT (673-6115): Inpatient
outpatient programs available.

ST MARY'S HOSPITAL, 56 Franklin Street, Waterbury, CT 06706 (203) 574-6083